

## 2021 Annual Report

### **Board of Directors**

#### **Officers**

Deborah Hughes *Board Chair* 

Karen Feahr 1st Vice Chair

Theresa Petko *2nd Vice Chair* 

Amanda Miscisin *Board Treasurer* 

La'Leatha Spillers *Board Secretary* 

### **Members at Large**

Emma Baranowski

Cathy Cooper

Judy Dennis

Regina Gilmore

Shelley Irwin

Megan Smith Javanovic

Jessie Jones

Holly Little

Mary Nader

**Amy Pierce-Danders** 

**Sharron Pitts** 

Ana Ramirez-Saenz

Dr. Pamela Smith, Ed.D.

Doug Wilterdink

**Kevin Yeomans** 

### Welcome Message

The past year was one of continued change. We'd hoped for a return to things as they were, but soon realized that the challenges we were experiencing as a society would continue. The creativity and fortitude that we as Girl Scouts are known for, served us well as we worked to ensure that every Girl Scout in our council had access to troop life, programming, and the opportunity to grow as a leader through the Girl Scout Leadership Experience.

While the year began with pandemic protocols still impacting Girl Scouting, we were able to end the fiscal year with the Girl Scouts of Michigan Shore to Shore (GSMISTS) Team back in the office, providing their best for our girls and volunteers. There were many other things to celebrate throughout the year. Five high-school aged members of our council completed projects in 2021 to earn their Gold Award, the highest award in Girl Scouting, attained by fewer than 6% of Girl Scouts annually. The Gold Award focuses on leadership, career exploration, personal growth, and community action. Another bright spot was cookies. Over 500 troops participated in the Cookie Program, selling over 700,000 boxes, despite the many restrictions. Our outdoor programming flourished. Girl Scouts embraced the opportunity to plant trees, visit state parks, and get back to camping.

Our mission of building girls of courage, confidence, and character who make the world a better place is as meaningful today as it was years ago. Girl Scouts of GSMISTS deepened their connections with one another and discovered that they have the capacity to navigate challenges along their leadership journey. We look forward to watching them continue to make the world a better place.

Yours in Girl Scouting,



Deborah Hughes *Board Chair* 



Vivian TerMaat CEO

### **GSMISTS** Welcomes a New CEO



In August 2021 Vivian TerMaat assumed leadership of Girl Scouts of Michigan Shore to Shore as Chief Executive Officer.

"I am thrilled to be a part of the Girl Scouts of Michigan Shore to Shore team," said TerMaat. "The mission of building girls of courage, confidence, and character who make the world a better place is especially meaningful to me as the mother to three daughters. It's an honor to share the incredible impact this organization has on the lives of girls in our community every day."

TerMaat received a Bachelor of Arts in Communications from Western Michigan University, a Masters in Management from Aquinas and is a Certified Fundraising Executive. Her experience as a bilingual, non-profit professional with skills in building relationships and leading operations will be an asset to GSMISTS in the coming years.

### The Girl Scout Difference

### **Our Mission**

Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

When girls participate in Girl Scouts, they benefit in five important ways:

Strong Sense of Self

Positive Values

Challenge Seeking

Healthy Relationships

Community Problem Solving

### Gold Award Girl Scouts

Gold Award Girl Scouts don't just change the world for the better, they change it for good. Earned by girls in grades 9th through 12th, the Gold Award demonstrates extraordinary leadership in developing meaningful, sustainable solutions to local, national, and global challenges. The Gold Award is the mark of the truly remarkable.

In northern and western Michigan, five high-school-aged members of GSMISTS completed projects in 2021 to earn their Gold Award, the highest award in Girl Scouting.



### **Husky Help**

High school is a challenging time for many and even more so for the students who come from low-income families. Students must work to help provide extra income so their families can pay for essential needs. New and trendy clothing is a luxury they cannot afford. Kylie created a clothing closet at Forest Hills Northern High School to address the issue of income disparity. The clothing inside is available for any student's use and the project has been passed down to FHN Student Government to sustain and keep open throughout the years to come.



#### **Otsego County Library Makerspace**

Rebecca successfully wrote and submitted three grants which provided her with the funds needed to create a Makerspace at the Otsego County Library. A Makerspace is a place where people can learn, develop interests, and create their own resources, encouraging them to open their minds and think outside the box using modern technology. The community now has access to two 3D Printers, a Computer Numerical Control (CNC) Machine, Sphero Robots, and an assortment of electrical kits and related circuitry materials.



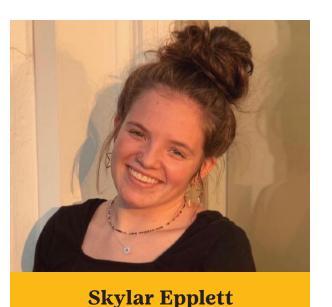
### **Encouraging Students to Stay in Instrumental Music Programs**

Samantha created a website, video, and Music Ambassadors program at Forest Hills Public Schools to educate middle and high school students on the benefits of playing an instrument and inspire them to stay involved in music programs. These resources were shared with music teachers across Grand Rapids for their use.



### **Youth Sustainability Education**

The lack of climate action and education in her hometown inspired Sarah to create a project that educated youth and helped them develop sustainable habits. She created a virtual notebook teaching fifth grade students about some of the ways humans affect the environment which was shared with teachers across the West Ottawa Public School District. She also created an environmental club that addressed a different topic each month.



#### The Fight Against Period Poverty

At an early age, Skylar learned about period poverty around the globe and women not having access to safe, reusable period products. This issue inspired her Girl Scout Gold Award project, "The Fight Against Period Poverty." Skylar invested over a hundred and ninety five hours researching, brainstorming, organizing a team, setting goals, figuring out logistics, purchasing fabric, sewing, educating local organizations, and creating YouTube videos and social media graphics to raise awareness.

### **Programming**

#### **Girl Scout Tree Promise**

The 2021 Membership Year (MY21) kicked off the first year of the Girl Scout Tree Promise, a 5-year initiative to plant 5 million trees nationwide. With the support of 7 Tree Promise Program Partners, 214 Girl Scouts participated in planting, protecting, and honoring trees council-wide.

GSMISTS was one of only four Girl Scout councils awarded grant money from GSUSA to support tree planting efforts in MY21. More than 2,000 trees were planted across the council, surpassing our grant goal of 1,000 trees!

The success of MY21's Tree Promise efforts has fostered relationships with Program Partners who are excited to grow and expand planting opportunities for GSMISTS in the upcoming years, including Kent County Parks and the Otsego Conservation District.



### Cadette Summit (September 24-26, 2021)

Overnight camping returned to Camp Anna Behrens with MY21's Cadette Summit. A total of 51 Cadettes and 20 adult volunteers enjoyed fall camping with campfire fun and Girl Scout sisterhood. From cake decorating to kayaking, bead weaving, and archery, girls were able to choose their own activities and make new friends during this two-night camp-out exclusively for Girl Scout Cadettes. GSMISTS is excited to continue this program as an annual event Cadettes can look forward to!





### Programming

### **Camporee (June 19, 2021)**

GSMISTS' Camporee returned to Traverse City in June 2021. Hosted at the Greilick Outdoor Recreation and Education Center, this day program kicked-off summer fun with outdoor activities for Girl Scouts of all ages. More than 80 Girl Scouts enjoyed canoeing, birdhouse building, human foosball, and more activities with the help of Girl Scout volunteers.





### Girl Scouts Love State Parks (September 10-12th, 2021)

MY21 marked the 3rd annual Girl Scouts Love State Parks weekend. GSMISTS staff and volunteers were present at 7 State Parks across the council, leading outdoor learning and stewardship activities. Between in-person activities and on-your-own exploring, 226 Girl Scouts earned a patch by celebrating Michigan State Parks.





### Cookie Product Program

The Girl Scout Cookie Program® teaches girls about entrepreneurship as they have fun learning five essential skills: Goal Setting, Decision Making, Money Management, People Skills, and Business Ethics. Nine in ten Girl Scouts say the Cookie Program has built their entrepreneurship skills and their interest in pursuing entrepreneurship as a career path—so every cookie purchase is an investment in the worldchanging business leaders of tomorrow.



3,195

Girl Scouts Participated



**502** 

**Troops Participated** 



732,132

**Boxes Sold** 



6,516

**Boxes Donated** 

It's more than

the cookie!

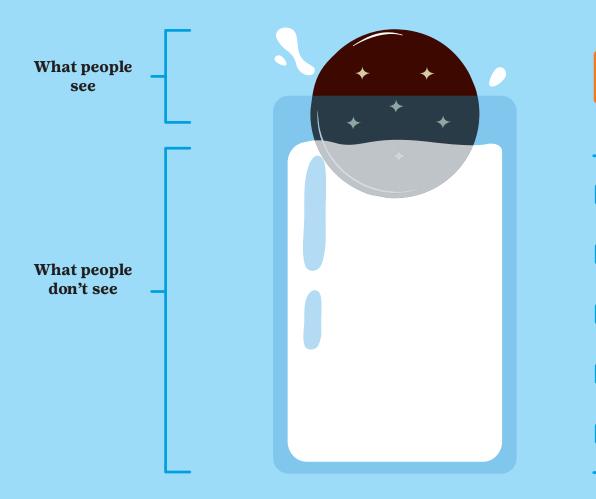
**Goal Setting** 

**Decision Making** 

**Money Management** 

**People Skills** 

**Business Ethics** 



### Membership

**Total Girl Members** 

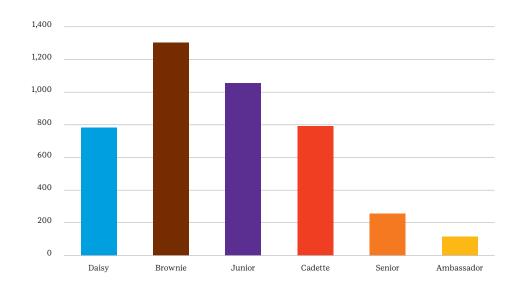
4,461

**Total Adult** Members

2,481

**Total Members** 

6,942



### Financials

#### Income

Annual	Giving	&	Gifts

United Way Grants

■ Product Program

■ Sales of Merchandise

■ Program and Membership Revenue

■ Interest/Investment Income & Misc. \$801,651

**Total Income** 

\$ 151,374 \$ 24,732 \$ 176,961 \$ 2,395,866 \$ 13,753 \$ 56,432

\$ 3,620,769

Expenses Program Services \$ 2,229,383

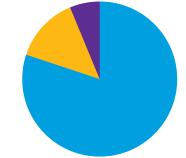
\$ 380,072 Management

Fundraising \$173,644

**Total Expenses** \$ 2,783,099

### Change in Net Assets

Net Assets, beg/yr \$ 5,951,435 Net Assets, end/yr \$ 6,789,105



### Donors

Thank you to everyone who has supported Girl Scouts of Michigan Shore to Shore. Your support empowers girls through the Girl Scout Leadership Experience, where they focus on STEM, Outdoors, Life Skills, and Entrepreneurship and accomplish service projects that give back to our communities.

### **Juliette Gordon Low Society**

This thoughtful and generous gift will support and sustain Girl Scouting and will extend your involvement with the Movement beyond your lifetime. Your legacy will shine through the smiles, the laughter and the achievements of Girl Scouts for years to come.

Alan R. Ryan Charitable Trust
Amanda Miscisin
Grace Wilcox Charitable Trust
Drs. Kristi L. Haik & Stephen W. Durst
Mary K. Becker-Witt
Neti D. Herndon Charitable Trust
Sharon Hughes

### Dianne Belk and Lawrence Calder Girl Scout Movement-wide Challenge Planned Gift

Bonnie Vance

Deborah J. Hughes and Frederick J. Antczak

Karen E. and James M. Feahr

### Erik and Eva Andersen Girl Scout Movement-wide Challenge Planned Gift

Mary A. and Wilhelm W. Seeger



Savvy Saver Badge

### \$10,000 and Above

**UPS** Foundation

Arden Trust Company
Catherine Theilman Fund
Community Foundation for Muskegon County
Gerber Foundation
Girl Scouts of the USA
Fred and Florence Kiskey Endowment Fund
Meijer Inc

### \$9,999 - \$5,000

Amway Corporation
Associated Builders & Contractors
Exit 76 Corporation
Grand Haven Area Community Foundation
Grand Rapids Community Foundation
Greater Ottawa & Allegan County United Way
Share the Vision Fund
United Way of the Lakeshore

### Donors

TCF Bank

Walter & Ingrid Ashley Fund

#### \$4,999 - \$1,000

Anne H Magoun Fund (Anne Magoun) Mary Charles
Community Foundation for Mason County Meghan E. Hanley
Community Foundation of the Holland/Zeeland Area
Deborah Hughges and Frederick Antczak Rebecca S. Tuuk

Drs. Kristi Haik and Stephen Durst

Robert D. & C. Corcoran Tuttle Fund

Ferris Coffee & Nut Co. Sharron M. Pitts

Fremont Area Community Foundation

Korff Foundation Vickie L. Traxler

Lowell Area Community Foundation Zonta Club of Alpena

#### \$999 - \$500

Laura B. Huizenga

Amanda I. Miscisin

Jennifer Hegenauer

Amber J. Whitcomb

Karen Feahr

Anonymous Gifts Kiwanis Club of Alpena

Cascade Engineering Lesley Robinson

Charlevoix State Bank Mary Beth and James McGahee

Community Foundation for Northeast Michigan Mary K. Becker-Witt

Community Foundation for Southeast Michigan

Pamela J. Smith

Real Estate One

Dr. Donald Frost

Esther Padnos

Susan H. Grant

Ford Foundation Theresa E. VanVeelen

Gail Montgomery Theresa Petko

Holly Little Thomas W. Anton
Jean and Robert Olney Timothy Grunwald
Jeffrey and Sharon Hughes Vogt Foundation



### Invest in a Girl-Led Future.

# Her dream is our dream.

#### **Girl Scout Promise**

On my honor, I will try:

To serve God and my country,

To help people at all times,

And to live by the Girl Scout Law.

#### **Girl Scout Law**

I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,
and to

respect myself and others, respect authority, use resources wisely, make the world a better place, and be a sister to every Girl Scout.



**Grand Rapids** 

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